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KULITE SEMICONDUCTOR PRODUCTS, INC.

CONFLICT MINERALS POLICY

As a global leader in transducer technology, Kulite Semiconductor Products, Inc. ("Kulite") is committed to conducting business in a manner that protects people and the environment. Although a privately-held company, Kulite fully supports the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, whose goal is to prevent the use of certain conflict Minerals that directly or indirectly finance or benefit armed groups in The Democratic Republic of the Congo or adjoining countries ("Conflict Region"). "Conflict Minerals" include columbite-tantalite (coltan) (i.e., tantalum), cassiterite (i.e., tin), gold, wolframite (i.e., tungsten) and/or their derivatives.

Kulite Commitment:

- 1. Support Kulite's customers in conducting due diligence throughout the supply chain through an on-going, proactive and reactive reporting process.
- 2. Not knowingly procure Conflict Minerals that originate from facilities in the "Conflict Region" that are not certified as "conflict free".
- 3. Require suppliers to undertake reasonable due diligence with their supply chains to assure that materials used in products or materials supplied are "conflict free".
- 4. Support suppliers' activities in identifying "conflict free" sources of all of the supplied material.

Kulite's Expectations of Our Suppliers:

As part of its commitment to a "conflict free" mineral supply chain, Kulite expects that its suppliers will:

- 1. Adopt conflict free minerals policies that facilitate compliance with Kulite's Conflict Minerals Policy, implement systems to support compliance with this Policy and request that their suppliers take the same steps.
- 2. Cooperate with Kulite's customer inquiries for completing the industry established reporting template developed by the Electronic Industry Citizenship Coalition Global e-Sustainability Initiative regarding the source and chain of custody of any Conflict Minerals in supplied materials as well as passing down Conflict Minerals inquiries through the levels of the supply chain to the smelter level.